



Individual Risk Assessments

Hazard and threat description, including scale:		
10. Emergency services: loss of emergency fire and rescue cover because of industrial action		
Date of Revision	Next review date	
20.11.14	20.11.17	
Overview of hazard or threat:		
The emergency services provide critical services to the community they serve. Fires getting out of control and people not being able to access medical services quickly could occur should Fire or Ambulance take industrial action. The response to an incident off-shore could escalate should the Maritime and Coastguard Agency take industrial action.		
Key historical evidence:		
2010 - (Autumn), London Fire Fighters held series of one day walk outs. 2013/2014 - Fire Fighters pension dispute. Periodic series of strike action locally and nationally by FBU members		
Likelihood:		
Hazard	Outcome Description	Likelihood
10. Industrial action	A heightened level of anxiety within the public is expected should parts of the emergency service structure take industrial action. The public will need to be informed of what the alternative arrangements for emergency cover are.	Medium
Impact:		
Summary:		
Hazard	Outcome Description	Impact
10. Industrial action	A heightened level of anxiety within the public is expected should parts of the emergency service structure take industrial action. The public will need to be informed of what the alternative arrangements for emergency cover are.	Minor
Details:		
Impact associated with risk (i.e 1 of x)		
Primary:		
<ul style="list-style-type: none"> • Extended response times • Possible fatalities • Impact on non striking agencies 		
Secondary		

<ul style="list-style-type: none"> Extended response times as service return to normal working 			
Overall assessment:			
Category:			
10. Industrial action			
Likelihood	Impact	Risk Rating	
Medium	Overall	Low	
	Fatalities		1
	Casualties		1
	Economic		1
	Social Disruption		1
	Psychological	1	
Controls in place			
<ul style="list-style-type: none"> Organisations and householders will be encouraged to be vigilant with their fire procedures. Contingency Plans for continuity of service exist. NFRS Business Continuity Plans Norfolk Police and EEAST Plans 			